



Kim Cadorette
Director III, Operations – BAE Systems

Kim Cadorette is the Ramp to Rate Program Director responsible for the execution of a significant company investment required to meet the 5-year growth anticipated in the Electronic Combat Solutions business. In this role, Kim leads a team focused on facilitation - equipment and process improvement required to meet the business growth and manufacturing demands.

Kim began her career at legacy Sanders Associates as a high school graduate in the Procurement organization. She received her Bachelors of Science and Masters in Business while working fulltime and going to school at night. She spent her early career working in all functions currently known as Supply Partnerships, then moving onto Program Management. Her experiences include Program Management of Development and Production Programs as well as Subcontract management.

In 2006, Kim transitioned back to Operations as an Operations Business Area Director supporting the Lexington Business focusing on new product development and high volume defense manufacturing. While the business consolidated and re-organized the business, Kim maintained this role but now supported multiple sites (Nashua, Austin and Lexington) and larger business areas. In this role, Kim was responsible for the Manufacturing, Supply chain, Technical Operations, Operations Program Management and supporting business processes for these sites/programs.

Previous to the current assignment, Kim was responsible for Manufacturing in the NH/MA area. In that role, she was responsible for the Quality, Schedule and Cost performance associated with the manufacturing of development and production products. Members of her team include operators, technicians, Process and Test Engineering as well as first line and middle management (~1,000 employees). Products range from Electro-Optical to RF technologies including a Circuit Card and Composite Mfg capability with revenues exceeding \$1B.

Kim received NHBR's "Outstanding Women in Business" award in 2018. See more information at <http://www.nhbr.com/February-16-2018-1/Kim-Cadorette-2018-Outstanding-Woman-in-Business/>